



## KERDIC HOMES' OCCUPATIONAL HEALTH AND SAFETY POLICY

Kerdic Homes Pty Ltd is a family owned and operated residential construction business and this Safety Policy reflects our ongoing commitment to continuous improvement with respect to our OH&S objectives and performance, compliance with OH&S legislative requirements, eliminating work related injury and illness and eliminating or minimising OH&S risks throughout our operations.

Our goal is to achieve high standards of occupational health, safety and rehabilitation and provide workplaces that are free from occupational injury and illness.

Our ongoing commitment to our policy will be achieved by:

- complying with all statutory requirements and codes;
- setting objectives and targets with the aim of eliminating work related incidents or illness in our work locations;
- managers and supervisors having clear and defined roles and responsibilities for the safety of employees and other parties under their control;
- advising employees and contractors of Kerdic Homes' commitment to health and safety and their responsibility to avoid risks to themselves and others by working in a safe manner;
- ensuring that occupational health and safety impacts and controls are considered at all stages of Kerdic Homes' projects and activities;
- providing ongoing training and education to enable our employees to uphold our high standards of occupational health and safety in the workplace;
- consulting with employees and other interested parties to improve decision-making on occupational health and safety issues;
- distributing occupational health and safety information, including this policy, to all employees and interested parties;
- providing ongoing resources to ensure occupational health and safety is a central part of the company;
- ensuring OH&S events are investigated and corrective and preventative actions are identified and implemented;
- ensuring effective injury management and rehabilitation is provided to all employees;
- monitoring and reviewing workplace activities; and
- promoting and reward positive occupational health and safety activity.

**K**erdic and its  
**E**mployees are  
**R**esponsible for  
**D**emonstrating an  
**I**nternal  
**C**ommitment to Health and  
**S**afety

James Dickson  
Managing Director

Date 1/7/09